

SAFETY NON-NEGOTIABLES

We believe that to create a best-in-class driving program, all employees must commit to a core list of non-negotiables. The Non-Negotiables are designed to protect against the most common causes of vehicle accidents, based on over a decade of company collision data. They are foundational to our Safe Driver Program, and all employees, drivers, and managers should know and consistently commit to these standards.

B

Backing Safety

Always use safe backing procedures and perform a circle of safety

**S**

Speed

Always drive at a safe speed for weather and road conditions

**A**

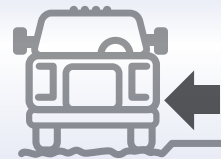
Attention

Always focus on driving and no other task

**F**

Fatigue

Always pull over when drowsy or unfit to drive

**E**

Exposed Left

Never make an exposed left-hand turn across multiple lanes

